NDDB CALF LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. Introduction:

NDDB CALF Limited (NCL), a Wholly Owned Subsidiary Company of National Dairy Development Board (NDDB), is a multi-disciplinary analytical and research laboratory that provides a wide range of services, including chemical, biological, and animal genetics analysis.

As a responsible corporate entity, NCL takes into account and addresses multiple human needs, not just one at the exclusion of all others. NCL manages its human, natural, and financial capital to meet current needs while ensuring that adequate resources are available for future generations. The company takes a long-term perspective, focusing on anticipating and adapting to change in both the present and future. NCL understand that climate change, income inequality, and social injustice are the biggest threats to building a strong, sustainable business.

2. Objective and Scope:

This policy aims to:

- Establish a unified strategic approach to CSR across NCL.
- Foster a culture of social responsibility at all organisational levels.
- Deliver measurable impact through well-managed and monitored CSR initiatives.

3. CSR Vision, Mission & Goals:

➢ **CSR Vision –**

To foster a healthier, safer, and more sustainable food ecosystem by leveraging scientific excellence for the betterment of society, livestock, and the environment.

➢ **CSR Mission**

To promote food safety and public health through reliable, accessible, and sustainable high-quality testing and Analytical services in food, agriculture and livestock sectors.

➢ **CSR Goals**

- Education & Capacity Building: Partner with academic institutions to offer internships, workshops, and scholarships in food science and veterinary diagnostics.
- Sustainable Practices: Implement green lab initiatives – energy–efficient equipment, waste reduction, and eco-friendly testing protocols.

- Health & Nutrition: Support initiatives that improve milk quality and nutritional standards in underserved regions.

- Ethical Governance: Uphold transparency, integrity, and accountability in all CSR activities.

4. Constitution of CSR Committee:

A Corporate Social Responsibility Committee ("the CSR Committee") has been constituted by the Board of Directors in the meeting held on 24 September 2025, to oversee the CSR agenda of the Corporation. The committee has been formed as per the requirements of Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

The Composition of the CSR Committee is as follows:

1. Dr. Meenesh Shah, Chairman

2. Shri Sunil Bakshi, Member

3. Dr. Rajesh Nair, Member

The Board of Directors shall be empowered to take decision for making or effecting changes in the constitution of the CSR Committee. The composition of CSR Committee shall be disclosed in the Board's Report.

5. Focus Areas:

NCL will implement its CSR activities in accordance with Section 135 and Schedule VII of the Companies Act, 2013, read with rules made thereof, with emphasis on:

- **Nutrition & Health:** Preventing malnutrition through dairy-based interventions, includes Contribution to the society 'NDDB Foundation for Nutrition'.

- **Relief Contributions:** Supporting national relief efforts and government-backed development funds (i.e., Prime Minister's National Relief Fund or any other fund set up by the central government for socio-economic development), if needed.

- **Other Activities:** Any other activity specified in Schedule VII to the Companies Act, 2013.

6. Implementation Structure:

NCL will adopt a multi-tiered implementation structure, including –

Board Level:	Strategic oversight, project approval, and budget allocation.
Committee Level:	Project planning, execution, and reviews on a Half-yearly/ yearly basis.
Management/ Coordination Team:	On-ground implementation, community engagement, NGO coordination.

7. Monitoring & Evaluation:

NCL will ensure rigorous monitoring through:

- Quarterly reviews by the Company's Management.
- Community feedback and stakeholder consultations.
- Reporting in compliance with Section 135 of the Companies Act.

8. Reporting:

An annual CSR report will be included in NDDB CALF Limited's Board Report. It will detail:

- Projects undertaken and outcomes achieved.
- Budget allocation and utilisation.
- Composition of the CSR Committee.
- Challenges and learnings.

9. Compliance:

This policy complies with the provisions of the Companies Act, 2013 and aligns with Schedule VII of the Act. It will be reviewed periodically and updated as needed.